

# Direction and support for your employees

Provide direction and support at a time when your employees may be feeling unsettled. Everest provides structured but flexible outplacement support that focuses on getting people back into meaningful employment, providing them with practical tools and advice to help them focus on their future.

# Choose from 3 career success packages:

## **Platinum**

Includes 4.5 hours 1:1 coaching/support\*

#### Gold

Includes 3 hours 1:1 coaching/support\*

### Silver

Includes 2 hours 1:1 coaching/support\*

\*Additional support hours can be provided outside the allocated package hours on a hourly rate basis.

The following services are available as part of the career success packages, and can be provided either face-to-face, zoom/skype or telephone consultations.

#### **CV Development & LinkedIn:**

- CV and cover letter development
- LinkedIn profile review and recommendations

## Career Coaching, which can include:

- Tools and accountability, take action and set goals
- Identify upskilling required
- Discuss dreams, aspirations and realities, create an action plan

#### **Job Search Skills:**

- Develop a job search strategy
- Identify networking environments

## Interview Coaching, which can include:

- Mock interviews; learn responses to tough questions, adapt to different styles
- Articulate your value and develop your personal brand strategy
- Build confidence; manage anxiety, interview nerves, boost self-esteem and gain a competitive edge
- Post interview review and strategy development.

